

City of Delano
Miscellaneous Unit
Monthly Equivalent Salary Schedule
Effective September 7, 2021 per 2021/22 Budget

Class Title	Salary Grade	103%				
		A	B	C	D	E
Office Assistant I	63	\$2,617	\$2,748	\$2,886	\$3,031	\$3,183
Recreation Associate	63	\$2,617	\$2,748	\$2,886	\$3,031	\$3,183
Accounting Assistant I	65	\$2,669	\$2,803	\$2,944	\$3,092	\$3,247
Nutrition Program Maintenance Aide	66	\$2,698	\$2,833	\$2,975	\$3,124	\$3,281
Transit Dispatcher (Non-Emergency)	70	\$2,806	\$2,947	\$3,095	\$3,250	\$3,413
Police Records Assistant I	70	\$2,806	\$2,947	\$3,095	\$3,250	\$3,413
Transit Bus Driver/Operator	70	\$2,806	\$2,947	\$3,095	\$3,250	\$3,413
Nutrition Program Home Delivery Assistant	70	\$2,806	\$2,947	\$3,095	\$3,250	\$3,413
Office Assistant II	73	\$2,891	\$3,036	\$3,188	\$3,348	\$3,516
Human Resources Clerk	75	\$2,948	\$3,096	\$3,251	\$3,414	\$3,585
Accounting Assistant II	75	\$2,948	\$3,096	\$3,251	\$3,414	\$3,585
Custodian	75	\$2,948	\$3,096	\$3,251	\$3,414	\$3,585
Office Assistant III	75	\$2,948	\$3,096	\$3,251	\$3,414	\$3,585
Police Records Assistant II	75	\$2,948	\$3,096	\$3,251	\$3,414	\$3,585
Cook - CCF	77	\$3,008	\$3,159	\$3,317	\$3,483	\$3,658
Assistant Cook	79	\$3,069	\$3,223	\$3,385	\$3,555	\$3,733
Equipment Service Worker	80	\$3,100	\$3,255	\$3,418	\$3,589	\$3,769
Maintenance Worker I	80	\$3,100	\$3,255	\$3,418	\$3,589	\$3,769
Recreation Coordinator	80	\$3,100	\$3,255	\$3,418	\$3,589	\$3,769
Water Distribution Operator I	82	\$3,163	\$3,322	\$3,489	\$3,664	\$3,848
Transit Supervisor/Trainer	84	\$3,225	\$3,387	\$3,557	\$3,735	\$3,922
Wastewater Plant Operator - Training	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Animal Control Officer	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Airport Transit Services Worker	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Community Services Officer	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Property & Evidence Officer	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Accounting Assistant III	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Department Assistant	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Building Maintenance Worker II	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Garage Maintenance Worker II	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Maintenance Worker II	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Utility Maintenance Worker II	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Wastewater Collection Systems Operator I	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Parks Maintenance Worker II	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Streets Maintenance Worker II	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Utility Services Billing Worker	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Utility Services Worker	85	\$3,258	\$3,421	\$3,593	\$3,773	\$3,962
Cook - Nutrition	86	\$3,291	\$3,456	\$3,629	\$3,811	\$4,002
Senior Center Supervisor	88	\$3,355	\$3,523	\$3,700	\$3,885	\$4,080
Assistant City Clerk	90	\$3,424	\$3,596	\$3,776	\$3,965	\$4,164
Police Services Technician	90	\$3,424	\$3,596	\$3,776	\$3,965	\$4,164
Accounting Technician	90	\$3,424	\$3,596	\$3,776	\$3,965	\$4,164
Equipment Mechanic I	90	\$3,424	\$3,596	\$3,776	\$3,965	\$4,164
Human Resources Specialist	90	\$3,424	\$3,596	\$3,776	\$3,965	\$4,164
Senior Police Records Assistant	90	\$3,424	\$3,596	\$3,776	\$3,965	\$4,164
Permit Technician	90	\$3,424	\$3,596	\$3,776	\$3,965	\$4,164
Public Safety & Communications Operator	90	\$3,424	\$3,596	\$3,776	\$3,965	\$4,164
Refuse Truck Driver	90	\$3,424	\$3,596	\$3,776	\$3,965	\$4,164
Utility Services Technician II	90	\$3,424	\$3,596	\$3,776	\$3,965	\$4,164
Wastewater Collection Systems Operator II	90	\$3,424	\$3,596	\$3,776	\$3,965	\$4,164
Water Distribution Operator II	92	\$3,495	\$3,670	\$3,854	\$4,047	\$4,250
Administrative Assistant	95	\$3,597	\$3,777	\$3,966	\$4,165	\$4,374
Food Services Supervisor	95	\$3,597	\$3,777	\$3,966	\$4,165	\$4,374
Human Resources Technician	95	\$3,597	\$3,777	\$3,966	\$4,165	\$4,374
Motor Sweeper Operator	95	\$3,597	\$3,777	\$3,966	\$4,165	\$4,374
Public Safety & Communications Dispatcher I	95	\$3,597	\$3,777	\$3,966	\$4,165	\$4,374
Senior Streets Maintenance Worker I	95	\$3,597	\$3,777	\$3,966	\$4,165	\$4,374
Senior Utility Maintenance Worker	95	\$3,597	\$3,777	\$3,966	\$4,165	\$4,374
Wastewater Collection Systems Operator III	95	\$3,597	\$3,777	\$3,966	\$4,165	\$4,374
Senior Parks & Bldgs. Maintenance Worker	95	\$3,597	\$3,777	\$3,966	\$4,165	\$4,374

Water Distribution Operator III	97	\$3,669	\$3,853	\$4,046	\$4,249	\$4,462
Water Production Operator I	97	\$3,669	\$3,853	\$4,046	\$4,249	\$4,462
Traffic Maintenance Worker	100	\$3,780	\$3,969	\$4,168	\$4,377	\$4,596
Senior Streets Maintenance Worker II	100	\$3,780	\$3,969	\$4,168	\$4,377	\$4,596
WWTP Grade I Operator	100	\$3,780	\$3,969	\$4,168	\$4,377	\$4,596
Custodial Officer - Police Department Jailer	100	\$3,780	\$3,969	\$4,168	\$4,377	\$4,596
Equipment Operator	100	\$3,780	\$3,969	\$4,168	\$4,377	\$4,596
Executive Assistant	100	\$3,780	\$3,969	\$4,168	\$4,377	\$4,596
Food Service Manager	100	\$3,780	\$3,969	\$4,168	\$4,377	\$4,596
Payroll Technician	100	\$3,780	\$3,969	\$4,168	\$4,377	\$4,596
Senior Citizens Program Coordinator	103	\$3,860	\$4,053	\$4,256	\$4,469	\$4,693
Emergency Services Specialist	104	\$3,896	\$4,091	\$4,296	\$4,511	\$4,737
Assistant Accountant	105	\$3,973	\$4,172	\$4,381	\$4,601	\$4,832
Code Enforcement Technician	105	\$3,973	\$4,172	\$4,381	\$4,601	\$4,832
Computer & Information Systems Technician	105	\$3,973	\$4,172	\$4,381	\$4,601	\$4,832
Equipment Mechanic II	105	\$3,973	\$4,172	\$4,381	\$4,601	\$4,832
Graphic Information Systems Technician	105	\$3,973	\$4,172	\$4,381	\$4,601	\$4,832
Planning Technican	105	\$3,973	\$4,172	\$4,381	\$4,601	\$4,832
Public Safety & Communications Dispatcher II	105	\$3,973	\$4,172	\$4,381	\$4,601	\$4,832
Facility Maintenance Supervisor	107	\$4,051	\$4,254	\$4,467	\$4,691	\$4,926
Water Production Operator II	107	\$4,051	\$4,254	\$4,467	\$4,691	\$4,926
Electrical, HVAC & Instrumentation Technician	110	\$4,175	\$4,384	\$4,604	\$4,835	\$5,077
Assistant Solid Waste/Street Sweeping Supervisor	110	\$4,175	\$4,384	\$4,604	\$4,835	\$5,077
Animal Control Supervisor	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
WWTP Grade II Operator	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Police Records Supervisor	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Recreation Supervisor	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Associate Accountant	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Building Inspector I	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Computer & Information Systems Specialist	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Graphic Information Systems Specialist	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Code & Building Enforcement Officer (Entry Level)	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Finance Manager - CCF	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Parks & Building Maintenance Supervisor	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Building Maintenance Supervisor	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Solid Waste Supervisor	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Industrial Waste Inspector	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Lab Analyst	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Streets Supervisor	115	\$4,388	\$4,608	\$4,839	\$5,081	\$5,336
Water Distribution Supervisor	117	\$4,476	\$4,700	\$4,935	\$5,182	\$5,442
Equipment Repair Supervisor	120	\$4,612	\$4,843	\$5,086	\$5,341	\$5,609
Instructor	120	\$4,612	\$4,843	\$5,086	\$5,341	\$5,609
Assistant Planner	120	\$4,612	\$4,843	\$5,086	\$5,341	\$5,609
Water Production Operator III	122	\$4,703	\$4,939	\$5,186	\$5,446	\$5,719
Building Inspector II	125	\$4,845	\$5,088	\$5,343	\$5,611	\$5,892
Public Safety Communications Supervisor	125	\$4,845	\$5,088	\$5,343	\$5,611	\$5,892
WWTP Grade III Operator	130	\$5,093	\$5,348	\$5,616	\$5,897	\$6,192
Senior Instructor	130	\$5,093	\$5,348	\$5,616	\$5,897	\$6,192
Water Coordinator	130	\$5,093	\$5,348	\$5,616	\$5,897	\$6,192
Geographic Information Systems Technician	130	\$5,093	\$5,348	\$5,616	\$5,897	\$6,192
Computer & Information Systems Coordinator	132	\$5,194	\$5,454	\$5,727	\$6,014	\$6,315
WWTP Supervisor (Grade III Operator)	135	\$5,352	\$5,620	\$5,901	\$6,197	\$6,507
Senior Building Inspector	135	\$5,352	\$5,620	\$5,901	\$6,197	\$6,507
Code & Building Enforcement Officer (Certified)	135	\$5,352	\$5,620	\$5,901	\$6,197	\$6,507
Senior Accountant	136	\$5,407	\$5,678	\$5,962	\$6,261	\$6,575
Economic Development Specialist	140	\$5,624	\$5,906	\$6,202	\$6,513	\$6,839
Human Resources Analyst	140	\$5,624	\$5,906	\$6,202	\$6,513	\$6,839
Water Production Supervisor	142	\$5,741	\$6,029	\$6,331	\$6,648	\$6,981
WWTP Supervisor (Grade IV Operator)	142	\$5,741	\$6,029	\$6,331	\$6,648	\$6,981
Associate Engineer/Public Works Inspector	145	\$5,910	\$6,206	\$6,517	\$6,843	\$7,186
Associate Engineer/Water Coordinator	145	\$5,910	\$6,206	\$6,517	\$6,843	\$7,186

Approved by City Council 9-7-21
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