

**(Agreement Number 2021-33)**

Amendment of Agreement No. 2021-23 between the Management Employee Group (MEG Association) and The City of Delano - Article 10. HOLIDAYS; Article 5. COMPENSATION; Article 6. INSURANCE PROVISIONS; Article 13. MISCELLANEOUS ITEMS

Effective August 16, 2021:

Article 10. HOLIDAYS, Section A. and Section H. shall be amended as follows:

**ARTICLE 10. HOLIDAYS**

A. Declared Holidays. Twelve (total 120 hours) holidays per fiscal year shall be observed during the term of this agreement. Those holidays are as follows:

1. Independence Day
2. Labor Day
3. Veteran's Day
4. Thanksgiving Day
5. Christmas Eve
6. Christmas Day
7. New Year's Eve
8. New Year's Day
9. Martin Luther King Jr. Day
10. President's Day
11. Memorial Day
12. Juneteenth

Every day designated by Congress or the City Council as a special holiday in commemoration or in memoriam of an extraordinary occurrence.

H. Changes in work schedule: If the City decides to revert City offices to a five/eight work schedule, the City agrees to revert to 116 holiday hours at eight hours per day to include Friday after Thanksgiving, Cesar Chavez Day (March 31<sup>st</sup>), and Good Friday (4 hours only).

**Article 5. COMPENSATION**, Section I deleted



**Article 6. INSURANCE PROVISION** Section A. Group Health Insurance, new subsection 4. As follows:

4. Employees who either have no dependents or opt-out of dependent coverage under the City's health plans shall receive a \$165.00 per month cash payment. The payment will be made biweekly (\$76.15 per pay period). In order to be eligible for the cash payment, the employee must sign a group waiver statement verifying all dependents have alternate insurance coverage.

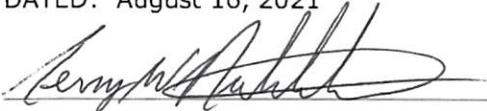

**Article 13. MISCELLANEOUS ITEMS, Section B. 1 amended as follows:**

1. All employees covered by this Agreement will be paid a uniform allowance of \$90.00 per month from which they are required to maintain and replace uniforms in accordance with regulations promulgated by the Police Chief. The payment will be made bi-weekly (\$41.54 per pay period).

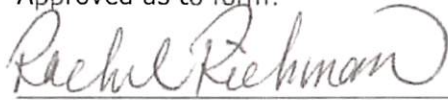
CITY OF DELANO  
DATED: August 16, 2021

  
\_\_\_\_\_  
  
\_\_\_\_\_

Management Employee Group  
DATED: August 16, 2021

  
\_\_\_\_\_  
  
\_\_\_\_\_

Approved as to form:

  
\_\_\_\_\_  
Rachel H. Richman

Attest:

  
\_\_\_\_\_  
City Clerk