

(Agreement Number 2021-34)

Amendment of Agreement No. 2021-24 between the Delano Police Officer's Association (DPOA) and The City of Delano - Article 26. HOLIDAY PAY; Article 29. UNIFORM ALLOWANCE; and Article 34. HEALTH AND DENTAL PLANS

Effective August 16, 2021 Article 26. HOLIDAY PAY; Article 29. UNIFORM ALLOWANCE; and Article 34. HEALTH AND DENTAL PLANS Section B. shall be amended as follows:

ARTICLE 26. HOLIDAY PAY

Effective FY 2021/22 The DPOA members, employed by the City shall observe the following twelve (12) annual holidays during the term of this agreement:

1. Independence Day
2. Labor Day
3. Veteran's Day
4. Thanksgiving Day
5. Christmas Eve
6. Christmas Day
7. New Year's Eve
8. New Year's Day
9. Martin Luther King Jr. Day
10. President's Day
11. Memorial Day
12. Juneteenth

Every day designated by Congress or the City Council as a special holiday in commemoration or in memoriam of an extraordinary occurrence.

ARTICLE 29. UNIFORM ALLOWANCE

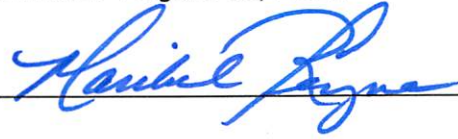
Effective FY 2021/22 All employees covered by this Agreement will be paid a uniform allowance of ninety dollars \$90.00 per month from which they are required to maintain and replace uniforms in accordance with regulations promulgated by the Police Chief. The payment will be made bi-weekly (\$41.54 per pay period).

ARTICLE 34. HEALTH AND DENTAL PLANS

B. Employees who either have no dependents or opt-out of dependent coverage may receive a \$125.00 per month cash payment. In order to be eligible for the cash payment, the employee must sign a group waiver statement verifying dependent(s) have alternate insurance coverage. Effective September 2021, the payments will be made biweekly (\$57.69 per pay period).

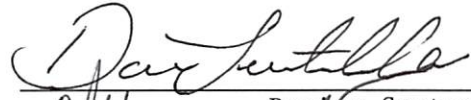
Dependents include legally married spouse, dependent children (natural or legally adopted), and registered domestic partners. Dependents not so designated herein may also be covered pursuant to a court order if required.

CITY OF DELANO
DATED: August 16, 2021





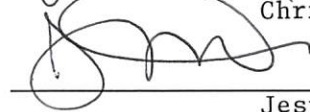
Delano Police Officer's Association
DATED: August 16, 2021



Darlan Santaella




Christopher Nino



Jesus Murguia

Approved as to form:


Rachel H. Richman

Attest:


City Clerk

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