

**City of Delano**  
**Miscellaneous Unit**  
**Monthly Equivalent Salary Schedule**  
**Effective September 10, 2022 per 2022/23**

**Budget**

		104%				
<b>Class Title</b>	<b>Salary Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Office Assistant I	63	\$2,804	\$2,945	\$3,093	\$3,248	\$3,411
Recreation Associate	63	\$2,804	\$2,945	\$3,093	\$3,248	\$3,411
Accounting Assistant I	65	\$2,860	\$3,003	\$3,154	\$3,312	\$3,478
Nutrition Program Maintenance Aide	66	\$2,891	\$3,036	\$3,188	\$3,348	\$3,516
Transit Dispatcher (Non-Emergency)	70	\$3,007	\$3,158	\$3,316	\$3,482	\$3,657
Police Records Assistant I	70	\$3,007	\$3,158	\$3,316	\$3,482	\$3,657
Transit Bus Driver/Operator	70	\$3,007	\$3,158	\$3,316	\$3,482	\$3,657
Nutrition Program Home Delivery Assistant	70	\$3,007	\$3,158	\$3,316	\$3,482	\$3,657
Office Assistant II	73	\$3,098	\$3,253	\$3,416	\$3,587	\$3,767
Human Resources Clerk	75	\$3,159	\$3,317	\$3,483	\$3,658	\$3,841
Accounting Assistant II	75	\$3,159	\$3,317	\$3,483	\$3,658	\$3,841
Custodian	75	\$3,159	\$3,317	\$3,483	\$3,658	\$3,841
Office Assistant III	75	\$3,159	\$3,317	\$3,483	\$3,658	\$3,841
Police Records Assistant II	75	\$3,159	\$3,317	\$3,483	\$3,658	\$3,841
Cook - CCF	77	\$3,223	\$3,385	\$3,555	\$3,733	\$3,920
Assistant Cook	79	\$3,289	\$3,454	\$3,627	\$3,809	\$4,000
Equipment Service Worker	80	\$3,321	\$3,488	\$3,663	\$3,847	\$4,040
Maintenance Worker I	80	\$3,321	\$3,488	\$3,663	\$3,847	\$4,040
Recreation Coordinator	80	\$3,321	\$3,488	\$3,663	\$3,847	\$4,040
Water Distribution Operator I	82	\$3,389	\$3,559	\$3,737	\$3,924	\$4,121
Transit Supervisor/Trainer	84	\$3,455	\$3,628	\$3,810	\$4,001	\$4,202
Wastewater Plant Operator - Training	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Animal Control Officer	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Airport Transit Services Worker	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Community Services Officer	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Property & Evidence Officer	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Accounting Assistant III	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Department Assistant	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Building Maintenance Worker II	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Garage Maintenance Worker II	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Maintenance Worker II	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Utility Maintenance Worker II	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Wastewater Collection Systems Operator I	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Parks Maintenance Worker II	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Streets Maintenance Worker II	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Utility Services Billing Worker	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Utility Services Worker	85	\$3,491	\$3,666	\$3,850	\$4,043	\$4,246
Cook - Nutrition	86	\$3,526	\$3,703	\$3,889	\$4,084	\$4,289
Senior Center Supervisor	88	\$3,595	\$3,775	\$3,964	\$4,163	\$4,372
Assistant City Clerk	90	\$3,669	\$3,853	\$4,046	\$4,249	\$4,462
Police Services Technician	90	\$3,669	\$3,853	\$4,046	\$4,249	\$4,462
Accounting Technician	90	\$3,669	\$3,853	\$4,046	\$4,249	\$4,462
Equipment Mechanic I	90	\$3,669	\$3,853	\$4,046	\$4,249	\$4,462
Human Resources Specialist	90	\$3,669	\$3,853	\$4,046	\$4,249	\$4,462
Senior Police Records Assistant	90	\$3,669	\$3,853	\$4,046	\$4,249	\$4,462
Permit Technician	90	\$3,669	\$3,853	\$4,046	\$4,249	\$4,462
Public Safety & Communications Operator	90	\$3,669	\$3,853	\$4,046	\$4,249	\$4,462
Refuse Truck Driver	90	\$3,669	\$3,853	\$4,046	\$4,249	\$4,462
Utility Services Technician II	90	\$3,669	\$3,853	\$4,046	\$4,249	\$4,462
Wastewater Collection Systems Operator II	90	\$3,669	\$3,853	\$4,046	\$4,249	\$4,462
Water Distribution Operator II	92	\$3,744	\$3,932	\$4,129	\$4,336	\$4,553
Administrative Assistant	95	\$3,854	\$4,047	\$4,250	\$4,463	\$4,687
Food Services Supervisor	95	\$3,854	\$4,047	\$4,250	\$4,463	\$4,687
Human Resources Technician	95	\$3,854	\$4,047	\$4,250	\$4,463	\$4,687
Motor Sweeper Operator	95	\$3,854	\$4,047	\$4,250	\$4,463	\$4,687
Public Safety & Communications Dispatcher I	95	\$3,854	\$4,047	\$4,250	\$4,463	\$4,687
Senior Streets Maintenance Worker I	95	\$3,854	\$4,047	\$4,250	\$4,463	\$4,687
Senior Utility Maintenance Worker	95	\$3,854	\$4,047	\$4,250	\$4,463	\$4,687
Wastewater Collection Systems Operator III	95	\$3,854	\$4,047	\$4,250	\$4,463	\$4,687
Senior Parks & Bldgs. Maintenance Worker	95	\$3,854	\$4,047	\$4,250	\$4,463	\$4,687

Water Distribution Operator III	97	\$3,932	\$4,129	\$4,336	\$4,553	\$4,781
Water Production Operator I	97	\$3,932	\$4,129	\$4,336	\$4,553	\$4,781
Traffic Maintenance Worker	100	\$4,050	\$4,253	\$4,466	\$4,690	\$4,925
Senior Streets Maintenance Worker II	100	\$4,050	\$4,253	\$4,466	\$4,690	\$4,925
WWTP Grade I Operator	100	\$4,050	\$4,253	\$4,466	\$4,690	\$4,925
Custodial Officer - Police Department Jailer	100	\$4,050	\$4,253	\$4,466	\$4,690	\$4,925
Equipment Operator	100	\$4,050	\$4,253	\$4,466	\$4,690	\$4,925
Executive Assistant	100	\$4,050	\$4,253	\$4,466	\$4,690	\$4,925
Food Service Manager	100	\$4,050	\$4,253	\$4,466	\$4,690	\$4,925
Payroll Technician	100	\$4,050	\$4,253	\$4,466	\$4,690	\$4,925
Senior Citizens Program Coordinator	103	\$4,136	\$4,343	\$4,561	\$4,790	\$5,030
Emergency Services Specialist	104	\$4,174	\$4,383	\$4,603	\$4,834	\$5,076
Assistant Accountant	105	\$4,257	\$4,470	\$4,694	\$4,929	\$5,176
Code Enforcement Technician	105	\$4,257	\$4,470	\$4,694	\$4,929	\$5,176
Computer & Information Systems Technician	105	\$4,257	\$4,470	\$4,694	\$4,929	\$5,176
Equipment Mechanic II	105	\$4,257	\$4,470	\$4,694	\$4,929	\$5,176
Graphic Information Systems Technician	105	\$4,257	\$4,470	\$4,694	\$4,929	\$5,176
Planning Technican	105	\$4,257	\$4,470	\$4,694	\$4,929	\$5,176
Public Safety & Communications Dispatcher II	105	\$4,257	\$4,470	\$4,694	\$4,929	\$5,176
Facility Maintenance Supervisor	107	\$4,340	\$4,557	\$4,785	\$5,025	\$5,277
Water Production Operator II	107	\$4,340	\$4,557	\$4,785	\$5,025	\$5,277
Electrical, HVAC & Instrumentation Technician	110	\$4,474	\$4,698	\$4,933	\$5,180	\$5,439
Assistant Solid Waste/Street Sweeping Supervisor	110	\$4,474	\$4,698	\$4,933	\$5,180	\$5,439
Police Officer Trainee	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Animal Control Supervisor	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
WWTP Grade II Operator	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Police Records Supervisor	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Recreation Supervisor	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Associate Accountant	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Building Inspector I	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Computer & Information Systems Specialist	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Graphic Information Systems Specialist	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Code & Building Enforcement Officer (Entry Level)	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Finance Manager - CCF	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Parks & Building Maintenance Supervisor	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Building Maintenance Supervisor	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Solid Waste Supervisor	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Industrial Waste Inspector	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Lab Analyst	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Streets Supervisor	115	\$4,701	\$4,937	\$5,184	\$5,444	\$5,717
Water Distribution Supervisor	117	\$4,796	\$5,036	\$5,288	\$5,553	\$5,831
Equipment Repair Supervisor	120	\$4,942	\$5,190	\$5,450	\$5,723	\$6,010
Instructor	120	\$4,942	\$5,190	\$5,450	\$5,723	\$6,010
Assistant Planner	120	\$4,942	\$5,190	\$5,450	\$5,723	\$6,010
Water Production Operator III	122	\$5,039	\$5,291	\$5,556	\$5,834	\$6,126
Building Inspector II	125	\$5,191	\$5,451	\$5,724	\$6,011	\$6,312
Public Safety Communications Supervisor	125	\$5,191	\$5,451	\$5,724	\$6,011	\$6,312
WWTP Grade III Operator	130	\$5,456	\$5,729	\$6,016	\$6,317	\$6,633
Senior Instructor	130	\$5,456	\$5,729	\$6,016	\$6,317	\$6,633
Water Coordinator	130	\$5,456	\$5,729	\$6,016	\$6,317	\$6,633
Geographic Information Systems Technician	130	\$5,456	\$5,729	\$6,016	\$6,317	\$6,633
Computer & Information Systems Coordinator	132	\$5,564	\$5,843	\$6,136	\$6,443	\$6,766
WWTP Supervisor (Grade III Operator)	135	\$5,734	\$6,021	\$6,323	\$6,640	\$6,972
Senior Building Inspector	135	\$5,734	\$6,021	\$6,323	\$6,640	\$6,972
Code & Building Enforcement Officer (Certified)	135	\$5,734	\$6,021	\$6,323	\$6,640	\$6,972
Senior Accountant	136	\$5,793	\$6,083	\$6,388	\$6,708	\$7,044
Economic Development Specialist	140	\$6,025	\$6,327	\$6,644	\$6,977	\$7,326
Human Resources Analyst	140	\$6,025	\$6,327	\$6,644	\$6,977	\$7,326
Water Production Supervisor	142	\$6,151	\$6,459	\$6,782	\$7,122	\$7,479
WWTP Supervisor (Grade IV Operator)	142	\$6,151	\$6,459	\$6,782	\$7,122	\$7,479
Associate Engineer/Public Works Inspector	145	\$6,332	\$6,649	\$6,982	\$7,332	\$7,699
Associate Engineer/Water Coordinator	145	\$6,332	\$6,649	\$6,982	\$7,332	\$7,699

Approved by City Council 9-6-22  
Resolution No. 2022-40