



CITY OF DELANO RECREATION DEPARTMENT
925 ELLINGTON STREET, DELANO, CALIFORNIA 93215 • PHONE 661-721-3335 ~ FAX: 661-720-9760

CODE OF CONDUCT “ZERO TOLERANCE POLICY”

The City of Delano’s Recreation Department strives to provide a fun and safe environment where participants can learn sport fundamentals, sportsmanship, and teamwork under the guidance of coaches and staff members. The program emphasizes participation (everyone plays), physical fitness, building self-esteem and opportunities to meet and make new friends.

The Recreation Department expect the parents to do the following:

- A. Support the decisions of coaches/officials, even if the parents disagree with such decisions.
- B. Show respect for the opposing players, coaches, and spectators. Be respectful of all official’s decisions.
- C. Recognize and show appreciation for an outstanding play by either team.
- D. Please reinforce our alcohol, tobacco, and drug-free policies by refraining from the use of any such substances before and during athletic events.

Coaches, participants/players, referees, scorekeepers, parents, Recreation staff members, and spectators that demonstrate behavior that is detrimental to any Recreation program may be removed from that specific game, the rest of the program, suspended from the programs for a specific period and/or may be suspended from the programs indefinitely.

No Participant / Coach / Parent / Staff Member / Spectator Shall:

- A. Verbally or visually demonstrate in a disrespectful manner disagreement with an official’s decision.
- B. Use profane, obscene, or vulgar language or gestures in any manner at any time.
- C. Harass, heckle, insult, jeer or use verbal tactics to embarrass or insult a league official, employee, spectator or other participant at any time before, during, or after a game.
- D. Use rough or aggressive playing tactics.
- E. Give false or misleading information or fail to cooperate with a legitimate request from a league official.
- F. Guilty of verbal threats, sexually or racially discriminatory comments directed at any player, spectator, employee, or league official.
- G. Engage in a continuous verbal attack upon anyone.
- H. Engage or provoke a physical attack on anyone.
- I. Immediately fail to abide by a league official’s decision.
- J. Causing or intending to cause physical contact with an official or other league official when disputing a decision.

Penalties for all violations:

The Recreation Department does not tolerate any source of violence in any of our programs. Recreation staff has the right to have coaches/spectators/parents escorted from the building or field and call the police if need be.

1. Immediate ejection from the game and facility. Upon review of the incident, the individual may be removed from the rest of the program. The individual may be suspended up to one year from further participation in any City sponsored recreation program. This decision will be made by the Recreation Manager.
2. Incidents that result in a criminal conviction may carry a lifetime suspension from all City sponsored recreation programs.

Appeal process for all penalties:

For any of the above violations, an appeal may be made. Appeals **must be in writing** and submitted within **72 hours** of penalty by mail to the Recreation Manager, 925 Ellington Street, Delano, CA. 93215-3015, or hand delivered to the Recreation Office, 925 Ellington Street, Delano, CA 93215.

CODE OF CONDUCT PLEDGE

Each participant shall become familiar with Code of Conduct and shall sign the pledge set out below prior to participation of any Recreation Department event / program.

**** I have read and understand the attached Code of Conduct for the city of Delano Recreation I accept my responsibility set out in the code. I will be sure to inform all family and supporters of their expected behavior and possible penalties for violating these policies. ****

Sport / Program Name: _____

(Participant Name) First: _____ **Last:** _____

(Parent / Guardian Name) First: _____ **Last:** _____

Parent / Guardian Acknowledgment Signature: _____ **Date:** _____